



Equality Objectives *published on website*

At Breadsall CE Primary School, ensuring **equality of opportunity** for all **pupils, staff, parents** and **carers** irrespective of race, gender, disability, belief, sexual orientation, age or socio-economic background is a key commitment. We aim to develop a **culture of inclusion and diversity** in which all those linked to the school feel proud of their identity and ability to participate fully in school life.

At Breadsall CE Primary School, we believe that diversity is a strength that should be respected and celebrated by all those who learn, teach and visit us.

To achieve this, our equality objectives are:

- To actively **promote cultural development** and understanding through a rich range of experiences both in and beyond the school that enable pupils to appreciate their own culture and celebrate the diversity of other cultures.
- To **tackle discrimination** through the positive promotion of equality, by challenging bullying and stereotypes and by creating an environment which champions respect for all.
- To continually appraise how well the school **evaluates equality of opportunities** for all its pupils, staff, parents, carers and visitors, particularly in relation to the protected characteristics listed in the Equality Act (race, disability, gender, gender re-assignment, age, pregnancy and maternity, marital status, sexual orientation, religion and belief and sexual orientation.)

Approved by the Governing Body: May 2024

Next Review Due: May 2025